

GDE Director Search Status

Subcommittee: Dongchul Son
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Charge: Find director who is:

- a) Expert in accelerator physics and technology
- b) Knowledgeable about Linear Collider
- c) Internationally known and respected

Committee met twice during the ILC Workshop with all members attending:

Discussion of essential qualifications:

- Technical expertise; ability to assess accelerator issues
- Managerial skills; track record with large projects
- Ability to communicate with funding agencies, other scientific communities

We regarded leadership qualities, and ability to guide the definition of the ILC through conceptual and technical design (GDE phase I) to be the key criterion. We should be looking for a person suited to guide the project through its conceptual phase – prior to full project status (the first 3-4 years). Qualities needed in a subsequent phase when direct funding for project and oversight by government agencies has begun may be different.

We believe that at this time, choice of GDE director is the paramount next step, more important than choice of Central Team site (which may be affected by Director choice). We need this person to be identified very soon.

Nominations forwarded from each region:

- ❖ 13 very high quality and internationally respected candidates
- ❖ Each region nominated some individuals from other regions
- ❖ Several candidates nominated by more than 1 region

We discussed all nominated candidates. Each committee member ranked the candidates. The resulting rankings had considerable unanimity and indicated a group of 4 particularly well-qualified people that we decided to contact to determine interest in being considered.

This contact process is now underway.

Drafted a list of questions that we will pose to all candidates willing to be considered in the interview phase. Interviews to be conducted with at least two members of the committee physically present, and others joining by teleconference.

A guess at schedule:

This week: complete initial contacts

December: conduct interviews

January: supporting information gathering as needed.

Subcommittee meeting to discuss and reach a recommendation for ILCSC.

In view of the urgency in identifying the Director and getting started with design coordination, and considering the coupling between the Director choice and Central Team choice that needs to be settled in Feb. 10 ILCSC meeting – should we set up a mechanism whereby the Director recommendation can be considered by ILCSC prior to Vancouver ?